

Are you related by blood or marriage to any person now employed by Madison County Schools? *If yes, give name, where employed, and relationship.* _____

Educational History

Doctorate	Degree	Institution	Program	Date Received
Master's	Degree	Institution	Program	Date Received
Bachelors	Degree	Institution	Major/Minor	Date Received

Certification(s) _____

Current Employment Data

Present Employer: _____

Address: _____

Telephone: (____) _____ Position or Title: _____

Years in Position: _____ Are you currently under contract? _____

Is your employer aware of this application? _____ Contract Expiration: _____

Your school system's 2015-16: Annual Budget: _____ Number of Schools: _____

Number of Employees: _____ Student Enrollment (ADM): _____

What is the percentage of decline or increase in student enrollment during the past five years? _____

Number of employees reporting directly to you: _____ Current Salary (Excluding fringe benefits): _____

Have you had a Superintendent's contract renewed? _____ If so, when, where, and size of school district: _____

Have you ever been dismissed or failed to have a contract renewed? Yes _____ No _____

If yes, please explain: _____

Base Salary Expectations (Excluding fringe benefits): _____

Do you have, or are you qualified for, a North Carolina Superintendent's License? Yes ___ No ___

Do you have any objections to your present or previous employers being contacted for reference purposes? Yes _____ No _____ If yes, please explain: _____

Previous Employment History (Attach supplement or resume, if necessary)

List FULL-TIME experiences, both within and outside the field of education, beginning with most recent employment not included on prior page and continuing in reverse chronological order. Please attach additional page if necessary.

Position _____

Institution _____

Address _____

Telephone (____) _____

Unit Size: _____ No. of Employees Supervised _____

Dates of Service _____ Reason for Leaving _____

Position _____

Institution _____

Address _____

Telephone (____) _____

Unit Size: _____ No. of Employees Supervised _____

Dates of Service _____ Reason for Leaving _____

Position _____

Institution _____

Address _____

Telephone (____) _____

Unit Size: _____ No. of Employees Supervised _____

Dates of Service _____ Reason for Leaving _____

Community Involvement (Attach supplement, if necessary.)

Please give a brief listing of activities or other evidence of community participation.

Professional Activities (Attach supplement, if necessary.)

Please list publications or research (including doctoral dissertation) projects.

Please list fellowships, scholarships, special studies, honors, etc.

References

Please provide an attachment of your references, including a minimum of four individuals, one of whom should be a recent employer or supervisor, one a leader in your community, and two educators who know of your work record. Do not list a relative.

Major Career Accomplishments (Attach supplement, if necessary.)

Additional Information

If your answer is yes to any of the following questions, please attach an explanation.

1. Do you object to submitting a pre-employment and subsequent physical examination? Yes _____ No _____
2. Do you have any objection to a request for your credit rating? Yes _____ No _____
3. Have you ever been convicted or charged with a violation of any federal, state, county, or municipal law, regulation, or ordinance, including Driving Under the Influence/Driving While Intoxicated Charge? (Disregard minor traffic violations.) Yes _____ No _____
4. Would you object to a visit to your community if you are among the finalists? Yes _____ No _____
5. Please list the name and address of your local community newspaper. _____
6. When would you be available, if this position were offered to you? _____
7. Have you ever been convicted or pleaded no contest to a criminal offense, other than a minor traffic violation? Yes _____ No _____
If yes, please attach a separate sheet explaining the details.
8. Have you ever been charged with a crime (other than a minor traffic violation) and the charges were dismissed or you were found 'not guilty'? Yes _____ No _____
If yes, please attach a separate sheet explaining the details.
9. In regards to professional employment, have you ever been terminated, had your contract non-renewed, or been asked to resign? Yes _____ No _____
If yes, you may attach a detailed response.
10. Please list any aliases you have used in the past, including aliases used on social media.

Additional Information (Please include your responses as a Word or PDF attachment)

1. What do you feel are your administrative strengths, and what do you feel are your special qualifications for this position?
2. What do you consider your weakest administrative areas?
3. Briefly describe your experience or opinion concerning the following?
 - Developing and implementing quality technical and workforce development programs
 - Leadership style particularly in maintaining staff morale as well as meeting the challenges of continuous improvement

I hereby expressly authorize the Madison County Board of Education, its agents and employees to make any investigation of my personal, financial or employment history, expressly including, but not limited to federal and/or state, criminal, law enforcement or traffic records. I further authorize any former employer, person, firm, corporation, credit agency, administrative body or governmental agency to give to the Madison County Board of Education, its agents or employees any information they may have regarding me. In consideration of the review of my employment application by the Madison County Board of Education, I hereby release Madison County Board of Education, its agents and employees, attorneys, Campbell Shatley, PLLC, and any and all providers of information to whom this is sent from any liability as a result of furnishing or receiving this information.

I certify that I have fully read this application and that all answers to questions herein are true and complete to the best of my knowledge. I authorize you to investigate all references (as provided) and to secure additional information, if necessary.

DATE

SIGNATURE

(Applicant to keep this Summary of Rights)

Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escriba a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.